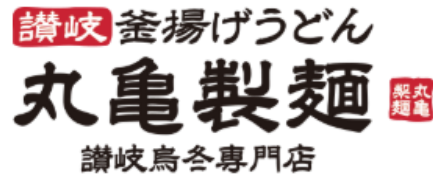


Tam Jai International ESG Strategy

July 2026



Brand Portfolio

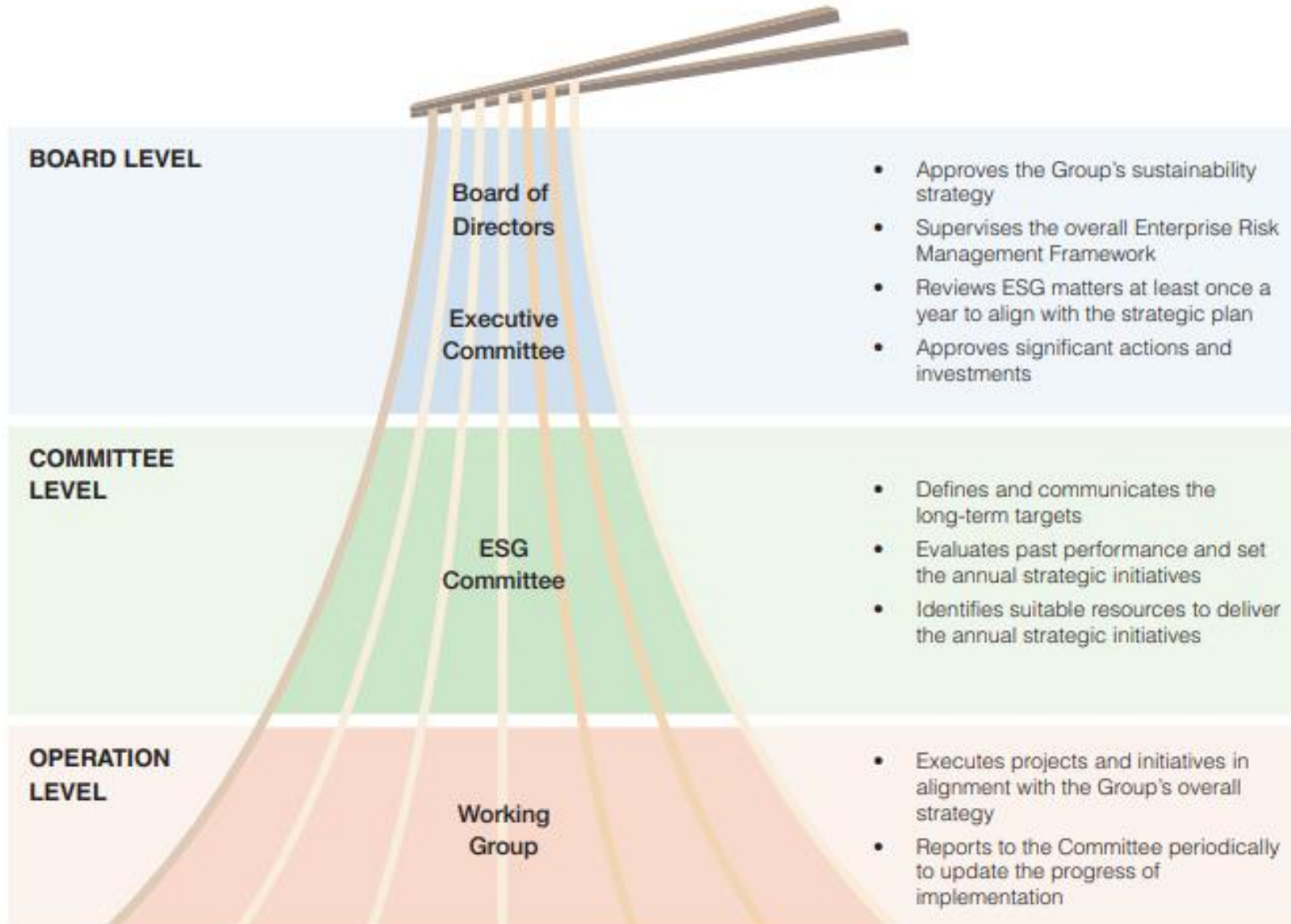


Spice Up Australia!

The Authentic Hong Kong
TamJai Flavours



Leadership, Governance & Execution



Board level governance

5 department heads:
collaborated effort in driving strategy and actions

Multiple working groups:
Food waste, anti-plastic, reusable container, training, green lease, etc



Nourishing Communities

Providing nutritionally balanced high-quality food to maintain the physical and mental well-being of customers and the community



Preserving Nature

Managing and reducing our impact on the climate to protect our natural environment.



Uplifting People

Creating shared value for employees and partners, while assisting them in self-improvement.





Preserving Nature



25%* reduction of
food waste
with all HK stores
practising food waste
separation



Founding member of
WWF “Sustainable
Seafood Membership
Programme”



**70% of takeaway
customers**
opt out for disposable
cutlery since we
launched plastics-free
cutlery policy



WWF-Hong Kong

*Compare with the intensity (unit/HK\$ million) of the financial year ended 31 March 2024 (“FY2024”)

Waste Audit



Identify waste reduction opportunities



Revamp menu & adjust food portion

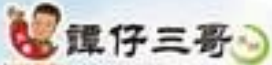


\$1 Saving

Less Mixian 少米

Light Mixian 少少米

Since 2018

 譚仔三哥

原創 獨創 只有三哥

少米

請珍惜食物，
為環保出一分力

落單時要求減少米線份量，
每碗米線減一蚊

 -\$1

圖片只供參考

 譚仔三哥米線  tamjai_samgor  8200 1880  cs@tjsamgor.com  www.tjsamgor.com



Central Kitchen Surplus Food Donation

36,000+ kg pork belly

90,000+ meals



In FY2024/25



At Stores Food Waste Diversion

Collaborates with

Landlords & O Park

to participate in food collection schemes

In FY2024/25

Upcycling from Pork Belly



5,000 kg





New Life

Psychiatric Rehabilitation Association

新生精神康復會



R&D

Mass Production

Design & Promotions



雲南米線



Members of VTC Group VTC 機構成員



譚仔國際

升級再造計劃

啟動禮

Promote Mental Wellbeing & Inclusion



Earth Hour 2025



Green Competition



80+

Real Actions: Green ideas collected from stores

Only switch on **partial lighting** and **air-conditioning** for morning shift

Encourage customers to **bring their own cups and tableware** by offering discounts

Place **recycling bins in kitchen** to facilitate sorting and recycling of plastics and aluminum

Use designated QR code printed and stuck on table for customers' self-ordering via CRM to reduce paper usage

優秀創意方案



~40

綠色創意方案

店鋪	創意方案
J042 - 青衣翠怡花園	可以在店鋪設立回收箱 未來可以考慮新增優惠鼓勵客人自備外賣盒或杯，例如一次可以減兩蚊或以印花卡換取小禮品，推動減少使用膠外賣容器。



優秀創意方案



~50

綠色創意方案

名次	創意方案
2	在廚房不同位置例如煮位、備貨區、洗水區 小型回收箱以更方便分類不同類型的垃圾。



Encourage ESG actions (e.g. no-straw/no-cutlery) by rolling out stamp collection and **incentive programmes**



SDG Goal Alignment



- Leverage food technology to upcycle our surplus pork belly
- Reduce our major source of food waste (60% of annual waste at central kitchen)



- Co-create positive impact with **business**, **academic** and **social welfare** sectors



- Promote mental health awareness along with the upcycled products



- Provide opportunities for **students** to apply their knowledge into real-world use
- Equip **330 members** with vocational skills and confidence



Impact Measurement – by Nan Fung Group



5,000+

Kg of Pork Belly Upcycled



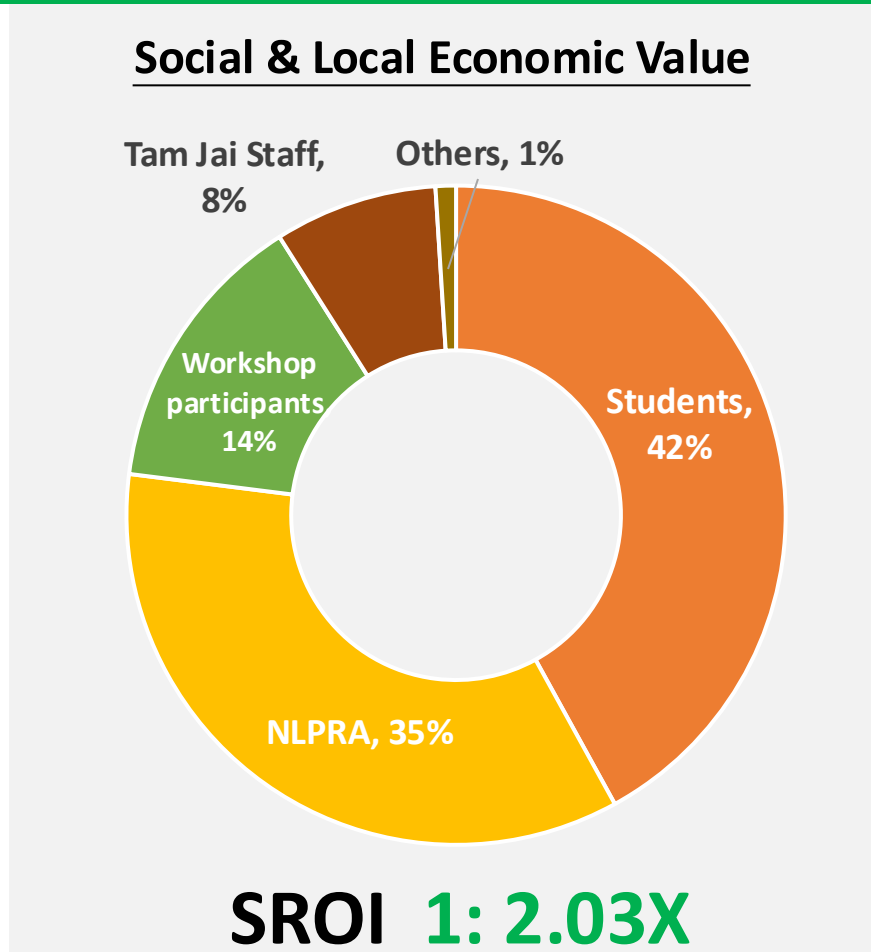
1,000+

TJI Employees Engaged



300+

Workshop participants





10+ M

PR Value



300+%

Online Engagement



15+

VTC Students Collaborated



20+

NGO Trainee Upskilled

Plastic-free Initiatives



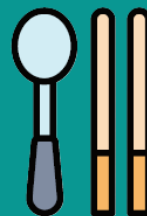
100%

Conversion to paper-made
takeaway mixian bowls



↓ 43%

plastic packaging
materials



70%

Takeaway customers opt
out for disposable cutlery



EPD Non-plastic
Takeaway Container
Trial Scheme

ReCube
重用餐具租借服務
Reusable Tableware Rental Service

- ✦ 免費借用！*
- ✦ 最快 3 秒完成借還！
- ✦ 無須自行清洗！
- ✦ 可於全港合作餐廳歸還！



*受條款及細則約束

Responsible Sourcing & Green Menu



>40%
**Plant-based
Toppings**



WWF-certified
Fish soup base (pickled
pepper & pickles fish soup
and coriander & century egg
fish soup)



>20%
Ingredients sourced from
green/responsible suppliers



**Veggie
Cross-bridge
Mixian**





Uplifting People



42,600+ hours

Staff training provided
in FY2025



**Sponsors “All Hong
Kong Schools Jing Ying
Football Tournament”**

Supports youth & sports
development



HK\$9M scholarship

granted to 270+ employees'
children since 2015

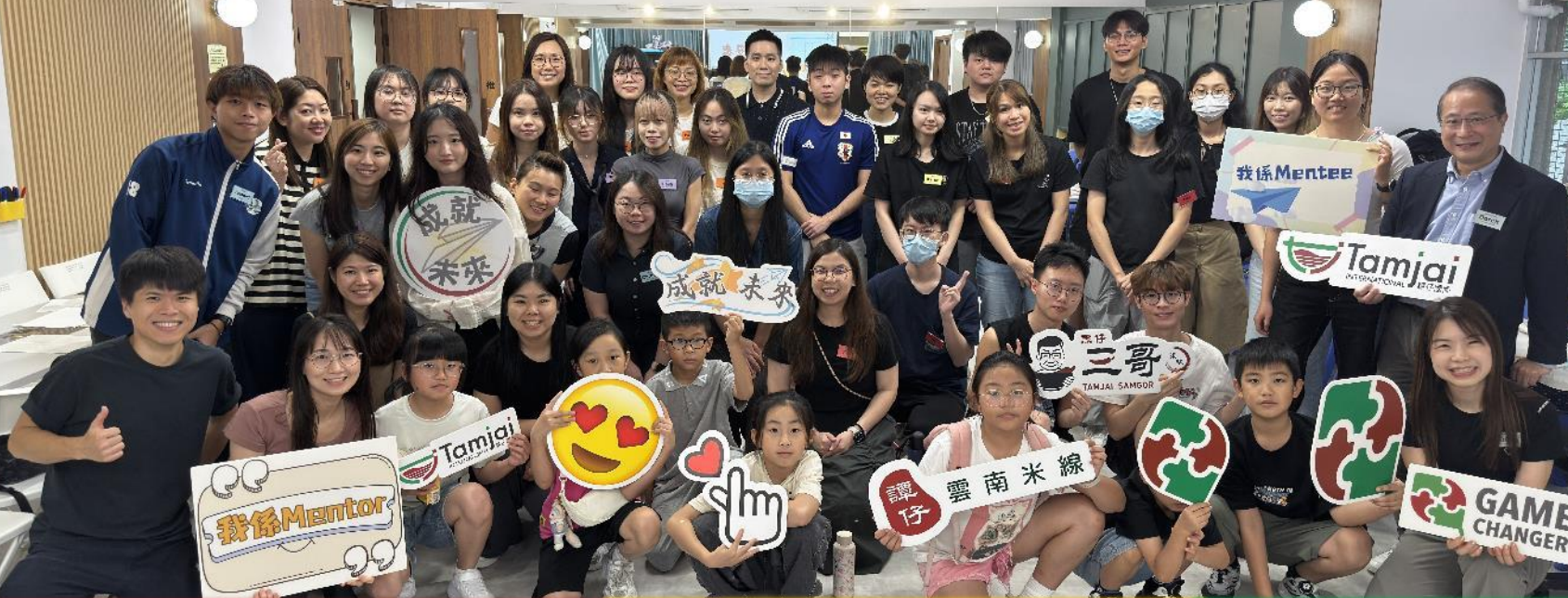




Internal Education & Support



TJI Education Support Scheme



Grant

Advice

Mentorship

Experience





Nourishing Communities

健康新嚟態

"Go-Green" menu
Plant-based meat
and more veggie
offerings



"Storm Clouds"
Dance Drama
Sponsorship
Promotes local arts
and culture



Mixian For the Good
(「線」有善報):
60,000~ bowls
of noodles donated
since 2021



Community Care

家有善鄰



60,000+
bowls

17,000+
beneficiaries

Since 2021

Thank You

